Hammersmith Amateur Regatta 2016

WELFARE STATEMENT AND PLAN

In accordance with the British Rowing Safeguarding and Protecting Children Guidelines for Rowing Competitions (WG3.4)

Welfare Statement

The Organising Committee of the Hammersmith Amateur Regatta believes that the welfare and wellbeing of all children and vulnerable adults is paramount. All children and vulnerable adults, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously, and responded to swiftly and appropriately.

A competition Welfare Co-ordinator will be appointed annually and will act as the point of contact for any concerns and allegations. Their contact number will be posted at the registration desk and will be available from Race Control.

This document will also cover vulnerable adults.

The Welfare Co-ordinator for the 2016 event is Stephen Aitken 07866 36 1233

Welfare Plan

1. Reporting structure

The first point of contact is the Welfare Co-ordinator. The welfare co-ordinator may then contact the Chairman of the Organising Committee if needed, via Race Control.
The Safety Adviser should be kept up to date with any incidents.
The overall responsibility for decisions lies with the Welfare Co-ordinator.
A matter should be reported to the police when appropriate. The Welfare Co-ordinator will be responsible for reporting the incident to the British Rowing Child Protection Officer.

2. Awareness

The Welfare Statement and Plan will be sent to all junior entries and event volunteers and contact information will be provided in the instructions to competitors.
A clear notice regarding contacting the Welfare Co-ordinator will be available from the registration desk.
All personnel dealing with minors in rowing should be aware of the British Rowing information on Safeguarding and Protecting Children Policy and the Welfare Guidance Documents see www.britishrowing.org/welfare
All officials should be aware of dealing with minors appropriately using the Row Safe document. See leaflet http://www.britishrowing.org/upload/files/RowSafe/Complete-v1.pdf
The Safety Adviser will be aware of the Welfare Statement and Plan.

3. Medical provision

All the medical staff (the medical adviser and St John) will be sent the Welfare Statement and Plan, and will be given the contact details of the Welfare Co-ordinator.
In an emergency, Race Control/Safety Adviser/Welfare Co-ordinator may contact the emergency services using 999.

4. Appropriate level of security for young people

Visiting crews will make their own arrangements with local clubs for changing facilities.
Volunteers and officials with the visiting crews and the hosting clubs should be vigilant for anything suspicious, for example:

- someone unknown to the crews hanging around or tampering with equipment
- people taking pictures near the changing facilities

5. Missing persons

If a person has been missing for more than thirty minutes contact Race Control, the Welfare Co-ordinator or the Safety Adviser. This can be actioned via any official.
Junior crews must provide a telephone number for the coach or a responsible adult who will be attending the event when they register on BROE. They will be instructed to do this in the registration notes. This is for use in an emergency only, and the data will not be held after the end of the event.

6. Access to young people or their contact details

No personal details for juniors will be held. The race will, however, require a contact number for a coach or responsible adult for use in the case of emergency. This must be provided to the registration desk.
Any personnel having unsupervised contact with juniors in an enclosed environment, if they have not had CRB checks performed, should work in pairs.
WG 2.5 & 2.6 (self-declaration forms) or WG 2.4 (reference for officials/volunteers) may be used.

7. Basic training

All personnel working unsupervised with children should be familiar with the British Rowing Safeguarding and Protecting Children policy and the information it contains on good practice.

8. Photography

A copy of British Rowing's advice on photography (WG 5.1) will be held at Race Control.